

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**NEW CONTRIBUTIONS OF THE THESIS**

Dissertation Title: Resolving Labor Disputes Through Arbitration Under Vietnamese Law

Specialization: Economic Law

Code: 9380107

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Training Course: 29D

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**NEW CONTRIBUTIONS OF THE THESIS**

As a monographic study of labour dispute resolution through arbitration, the dissertation makes the following original contributions:

*First*, the dissertation identifies the legal nature of the resolution of labour disputes through arbitration as a mechanism that combines consensual and adjudicative elements, as well as the parties' autonomy with State-backed enforcement. It develops a theoretical framework for the law governing the resolution of labour disputes through arbitration, including provisions on the parties competent to resolve disputes, jurisdiction, procedures, the legal effect and enforceability of arbitral decisions.

*Second*, the dissertation demonstrates that the main reason why the mechanism for resolving labour disputes through arbitration has not fulfilled its role in practice does not lie in the nature of arbitration itself, but in shortcomings in the institutional design and the existing legal framework. This empirical finding clarifies the gap between legal provisions and the operational effectiveness of the labour arbitration mechanism in Viet Nam.

*Third*, the dissertation proposes comprehensive reforms covering the organizational model, the mechanisms for selecting and regulating arbitrators, dispute resolution procedures, and mechanisms for the recognition and enforcement of arbitral decisions. It also proposes measures to improve the effectiveness of law implementation by strengthening the capacity of relevant actors, improving State support mechanisms, and expanding access to arbitration in labour relations. In particular, the dissertation proposes the development of a labour arbitration model suited to Viet Nam in the future.

*Hanoi, date ... month ... year 2026*

**Scientific Supervisors**

**Doctoral Candidate**